







"The key to effective classroom management is creating a learning environment where students feel valued, respected, and inspired to give their best."

(O' Donovan, M. 2023)





## Maria O' Donovan

- Expertise in Classroom Management
- Art Education
- Leadership Training

Practical, Hands-On Experience

Reflexivity





### **Introduction and the Webinar's purpose**

★ This webinar aims to provide European teachers with effective and culturally aware classroom management strategies, drawing on contemporary research and best practices.

★ It will equip teachers with actionable tools to foster a positive, engaging, and productive learning environment for diverse classrooms across Europe.





### **Why Classroom Management Matters**

# Menti – www.menti.com

Participation Code: 2615 0434







## For Me:

- ★ It creates a structured, supportive learning environment.
- Minimises disruptions, maximising instructional time.
- Fosters positive teacher-student relationships.

## For You:

https://www.mentimeter.com/app/presentation/alcxebqh7w7jca17pmux29ckthsqyssz/present?question=g6f6yaf7jhj4





# **Impact on Student Learning**

- Increased engagement and participation.
- Higher academic achievement due to clear expectations and consistent routines.
- Development of self-regulation and responsibility in students.



## **Connection to Teacher Well-being**

★ Reduces stress from behavioural challenges.

Enhances job satisfaction and professional efficacy.

Prevents burnout by fostering a positive classroom atmosphere.





**Key Concepts** 



2

3

4

## **What Is Classroom Management?**

Classroom Management refers to the techniques, strategies, and skills teachers use to create and maintain an organised, productive, and respectful learning environment.

Effective classroom management ensures that students can focus on learning, fosters positive behaviours, and minimises disruptions.





**Key Concepts** 

1



3

4

## **Understanding Classroom Management**

- Moving beyond discipline to creating an environment conducive to learning.
- The role of classroom management in student engagement, behaviour, and achievement.



**Key Concepts** 

1

2



4

- Core Components of Effective Classroom Management
- Structure vs. Flexibility
- Clear Expectations and Consistency
- Building Relationships with Students
- Student Autonomy and Participation



**Key Concepts** 

1

2

3



Culturally Responsive Management

 Recognising the importance of adapting management practices to the diversity of students across European classrooms.



# **Moving beyond Dicipline**

- Classroom management is not just about maintaining order; it is about creating a space where students feel safe, valued, and motivated to learn.
- Educational psychologist Jacob Kounin highlighted in his seminal work that effective classroom managers are proactive. They anticipate disruptions before they occur, not by exerting control but by creating an engaging environment where misbehaviour is less likely to arise.
- ★ The modern approach to classroom management involves building positive relationships with students, establishing clear expectations, and fostering a sense of community.
- When students feel respected and included, they are more likely to respect the classroom's norms. This shift from discipline to environment-building is supported by Marzano and Marzano (2003), who found that teacher-student relationships have a greater impact on classroom management than disciplinary techniques.





# The Role of Classroom Management in Engagement, Behaviour, and Achievement

#### 1. Engagement

- According to research by Fredricks, Blumenfeld, and Paris (2004), engagement has three dimensions: behavioural, emotional, and cognitive.
- Classroom management plays a critical role in all three. By setting clear routines, teachers reduce uncertainty, helping students focus on learning rather than navigating chaos.
- For example, simple strategies like greeting students at the door can increase emotional engagement, making students feel welcomed and ready to participate.

# The Role of Classroom Management in Engagement, Behaviour, and Achievement

#### 2. Behaviour

- Effective classroom management reduces disruptive behaviour by prevention rather than reaction. A well-structured classroom environment provides clear boundaries, but it also offers students a sense of autonomy.
- Studies by Sugai and Horner (2006) on Positive Behavioural Interventions and Supports (PBIS) demonstrate that when students are explicitly taught expectations and are positively reinforced for meeting them, behavioural issues decline significantly.



# The Role of Classroom Management in Engagement, Behaviour, and Achievement

#### 3. Achievement

- Perhaps the most compelling argument for effective classroom management is its impact on academic outcomes.
- Research by Wang, Haertel, and Walberg (1993) identified classroom management as one of the most influential factors affecting student learning, more so than curriculum design or teacher subject knowledge.
- Why? Because without a supportive and orderly environment, learning cannot occur effectively.

## **Understanding the European Context**







### **Understanding the European Context**

## ★ Facilitating Awareness and Engagement

- Creates a focused environment for discussing European history, culture, and values.
- Enables exploration of topics like EU institutions, policies, and multiculturalism.

## Encouraging Collaboration

- Prepares students to work effectively in eTwinning or Erasmus+ projects with peers across Europe.
- Builds skills in teamwork, respect for diversity, and cultural exchange.

### Promoting Inquiry and Reflection:

- Guides discussions on current European issues (e.g., sustainability, migration, human rights).
- Encourages critical thinking about how these issues impact students' lives and communities.





### **Understanding the European Context**

- Supporting Digital and Language Skills
  - Manages the integration of digital tools for communication with European partners.
  - Fosters the use of European languages in authentic contexts.
- Providing a Global Perspective
  - Links classroom topics to European goals and initiatives, such as the Green Deal or digital transformation.
  - Encourages students to see themselves as active citizens within the European community.
- Empowering Teachers and Students
  - Helps manage the logistics of incorporating European themes into daily lessons.
  - Ensures smooth facilitation of complex projects and international partnerships.





# eTwinning & European Projects

Good classroom management also plays a vital role in ensuring the success of eTwinning and European projects.

### Structured Collaboration

- Clear roles and responsibilities
- Ensures students understand their tasks in collaborative activities with international peers.
- Time management
- Allocates sufficient time for project milestones and virtual exchanges without disrupting regular coursework.

### Effective Communication

- Promotes respectful interactions, crucial when working with diverse cultures and languages.
- Prepares students to adhere to online etiquette in digital collaborations.





### Importance of Good Classroom Management in eTwinning & European Projects

- Ensures Engaged Participation
  - Encourages active involvement in creative and research tasks.
  - Fosters student accountability for contributions to group outcomes.
- Promotes a Problem-solving Environment:
  - Manages conflicts constructively, supporting teamwork in multi-partner
  - Adapts to challenges like technical issues or time zone differences.
- Promotes Skill Development
  - Supports project-based learning with an emphasis on digital tools and crosscultural communication.
  - Prepares students to navigate autonomy and collaborative dynamics effectively.
- Improved Teacher & Student Well-being
  - Reduces stress through predictable routines and efficient delegation.
  - Encourages focus on fostering meaningful international learning experiences.



### The Big Picture: A Holistic Approach

★ 1. Consistency Matters: Clearly established routines and expectations provide the structure students need to succeed.

- 2. Engagement is Key: Students who are actively involved in their learning are less likely to disrupt.
- ★ 3. Relationships are Foundational: When students trust their teachers, they are more motivated to meet expectations and achieve their best.





## **Practical Classroom Management Strategies**

1

- Preventive Strategies
- Establishing clear rules, routines, and expectations early on.
- Setting up physical and virtual classroom environments that promote focus and engagement.
- Using visuals and multimodal communication tools to support diverse learners, particularly in multilingual classrooms.

2

- Positive Reinforcement and Engagement
- Using praise and rewards effectively to encourage desired behaviours.
- Incorporating active learning strategies to maintain student interest and focus.
- Practical examples of engaging students through group work, discussions, and hands-on activities.

3

- Building Trust and Rapport
- The importance of forming strong, positive relationships with students.
- Strategies for learning about students' cultural backgrounds, interests, and needs.
- Using culturally relevant materials and approaches to make all students feel valued and included.

4

- Managing Student Behaviour Effectively
- How to identify and address disruptive behaviours early.
- Tools for managing classroom conflict and keeping students focused without escalating tensions.
- Restorative practices and nonpunitive discipline techniques.





# Handling Challenging Situations and Diverse Needs

Strategies for Multi-Cultural and Multi-Lingual Classrooms

Category	Key Tips
Language Support	Simplify communication.
	Use visual aids.
	Encourage peer support.
	Provide translation tools.
Acknowledge Cultural Differences	Create a safe space.
	Use culturally sensitive examples.
	Celebrate diversity.
Adapt Teaching Strategies	Offer flexible instruction.
	Scaffold learning.
	Use varied methods.
Assess Understanding	Include non-verbal assessments.
	Provide alternative methods.
	Check for comprehension.





# Handling Challenging Situations and Diverse Needs

Strategies for Multi-Cultural and Multi-Lingual Classrooms

Cateory	Key Tips
Build Relationships	- Engage with families.
	- Show cultural empathy.
	- Build trust and connections.
Foster Inclusion	- Implement buddy systems.
	- Clearly outline expectations.
	- Promote community building.



# **Addressing Disruptive Behaviour and Conflict:**

Strategy	Description
Proactive Classroom Management	- Establish Clear Expectations: Set clear rules and consequences Positive Reinforcement: Recognise and reward positive behaviour Consistent Routines: Create structured routines for predictability.
Preventive Strategies	- Monitor Student Behaviour: Circulate regularly to prevent issues Use Non-Verbal Cues: Use eye contact or hand gestures to address minor disruptions Engage Students Actively: Use varied, interactive methods to keep students engaged.
De-Escalation Techniques	- Remain Calm: Stay composed when addressing disruptive behaviour Use "I" Statements: Address behaviour without sounding accusatory Give Space and Time: Allow students to cool down before addressing issues.
Conflict Resolution Strategies	- Private Conversations: Address conflicts privately to reduce embarrassment Active Listening: Listen to all parties involved to understand their perspective Problem-Solving Approach: Encourage students to find solutions to the conflict together.
Restorative Practices	- Restorative Conversations: Focus on reflection and empathy instead of punishment Create an Action Plan: Develop a plan with students to prevent future conflicts.
Providing Support	- Individual Attention: Identify any underlying causes of disruptive behaviour Use Behaviour Contracts: Set up contracts with students to target behaviour improvement.
Collaboration with Parents and Colleagues	- Involve Parents Early: Collaborate with parents to address issues at both school and home Work with Support Staff: Seek assistance from special education teachers, counsellors, or psychologists.





#### 1. Understand Individual Differences:

- Assess Student Needs: Get to know your students' strengths, challenges, learning styles, and behavioural patterns. This can be done through observations, informal assessments, and student self-reports.
- Cultural Awareness: Be mindful of students' cultural backgrounds, as these can influence behaviour and learning preferences.

#### ★ 2. Differentiate Instruction and Expectations:

- Flexible Grouping: Organise students into groups based on their skills, needs, or interests. Rotate groups regularly so students can work with a variety of peers.
- Personalised Learning: Provide different tasks or challenges based on each student's abilities. For example, a student who excels in a certain area can have advanced tasks, while another may need additional support or simplified instructions.





#### 3. Behavioural Adaptation:

- Positive Reinforcement: Tailor rewards and recognition to each student's preferences. Some students may respond better to verbal praise, while others may appreciate tangible rewards or special privileges.
- Consistent Expectations: While adapting your approach, maintain consistent behavioural expectations across the class to ensure fairness. However, be flexible in how you implement consequences for misbehaviour, considering the underlying causes for each student's actions.

#### 4. Foster an Inclusive Environment:

- Clear Communication: Be clear and specific with instructions, adapting your language and delivery to suit individual student needs.
- Safe and Supportive Space: Ensure all students feel valued and supported. This can mean adapting your classroom environment to be sensory-friendly for those with sensory processing needs or offering quiet spaces for students who get overwhelmed easily.





### ★ 5. Promote Self-Regulation and Autonomy

- Goal Setting: Work with students to set personal goals for behaviour and academic achievement. Regular check-ins can help keep them on track and feel empowered.
- Choice and Control: Give students choices wherever possible, allowing them to take ownership of their learning and behaviour. For example, allowing them to choose between different assignments or ways of demonstrating learning.

### 6. Collaborate with Support Staff:

- Teamwork with Special Education Needs (SEN) Teachers or Counsellors: Work closely with any support staff to ensure you're meeting the needs of students who require additional support. They can help provide tailored strategies for specific challenges.
- Peer Mentoring: Use peer mentoring, where stronger students help those who may need additional support, encouraging collaboration and building empathy in the classroom.





### 7. Reflect and Adjust:

- Ongoing Reflection: Regularly assess how your management strategies are working for individual students. Be open to adjusting your approach based on what's effective or ineffective.
- Feedback: Ask students for feedback about what helps them learn and manage their behaviour in the classroom. This helps you make informed adjustments.





## **Key Takeaways**

1

Classroom
management is
more than just
discipline—it's
about creating an
environment where
all students feel
respected,
engaged, and
empowered to
learn.

2

 Proactive strategies, relationshipbuilding, and culturally responsive teaching are essential in diverse classrooms. 3

 Effective classroom management requires flexibility, ongoing reflection, and adaptation to the needs of your students. 4

Tools like clear expectations, positive reinforcement, and restorative practices can help manage behavior and create a positive learning atmosphere





### **Interactive Q&A and Closing Discussion**

www.Kahoot.it

https://create.kahoot.it/details/2138452a-61b7-4a5a-8dc5-c9eb85d0f4d4

We will now take questions and discussion.

Please feel free to share your own experiences and strategies for classroom management in the chat also!







"When little people are overwhelmed by big emotions, it's our job to share our calm, not join their chaos."

(Knost, L.R., 2024)





# Thank you!

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